

## PRIVACY NOTICE

As per the personal data protection law in possession of third parties (law), its regulations and other applicable normativity. It is reported that Kerry Logistics Mexico SA de CV (KLM) residing in Homero 1425, office 201, Colonia Polanco, Delegación Miguel Hidalgo, CP 11560, Mexico City, telephone number (52+55) 53954133 is responsible for the processing of non-sensitive personal data of the natural persons in its capacity as clients or prospective clients, or providers in its capacity as representatives, or authorized clients and providers staff (natural persons and legal entities) they provide such data on a voluntary basis, including full name, full address, the company they work for, positions held, telephone numbers and email accounts. Furthermore, it is responsible for the processing of the provided data on a voluntary basis by the job-seekers as well as for their employees including names, addresses, telephone numbers, email account, TIN, single population identification code, Social Insurance Affiliation Number (where appropriate), marital status, school curriculum, professional expertise and job references.

KLM reports that they get the non-sensitive personal data previously mentioned, directly from the holder or from the individuals who work for the holder, by email, through its website, via fax or by telephone, or through the group of enterprises KLM belongs to, or even by third parties which they are related in connection with the services provided, Which may transmit information subject to, where applicable, to their own privacy notices (Which should be consulted directly with the people responsible for the processing of such data).

The personal data that KLM collects are processed for the main purpose of contacting its customers or prospective customers in connection with the commercialization and rendering of transport and brokerage services in the contracting of national and international freight transport. In order to send the proposals requested and to keep in touch with those who have requested and / or contracted services, coordinate the provision of transport services with providers of such services and send the reports, billing and collection. Furthermore, the personal data obtained by KLM is also used to process applications for employment received when provided for such purposes, as well as to integrate the files of those who work for KLM and to perform legal procedures related to such contracts. KLM does not obtain personal data through cookies or web beacons or similar technologies.

KLM does not commercialize the non-sensitive personal data provided to the company for the purposes described in this notice; However, on account of its intermediation services in the hiring of goods transportation, national and international, KLM may share their personal data with other companies of the Group KLM belongs to, national or foreign, as well as with other national or foreign providers; land, sea or air transportation services, with (National or foreign), with customs authorities (national or foreign) and with other natural or legal persons related to the operations requested to KLM. If you do not state your refusal for such transfers, we will clearly imply that you have already granted us that power.

What is more, KLM may use your personal information for finalities that are not necessary for the purposes described in the previous paragraph (secondary), but which allow you and facilitate a much better care, such as sending newsletters and advertising related to its services or the services of the Group companies, national or foreign, to which it belongs to. You have the right to limit the use or disclosure of your personal data for advertising purposes, so if you do not wish to receive publicity about our services, we urge you to contact our Privacy Department, by telephone, dialing from Mexico City and the Metropolitan area to the number 53954133 and from inside Mexico to the following number 01 800 83 22 767, or by sending us an email to the address: [info@kerrylogistics.com](mailto:info@kerrylogistics.com) and requesting its registration in the "exclusion list" whose registration you will be given a registration statement as long as you ask for it.

Also, you have the right to prevent KLM from contacting you for advertising issues by registering with the Public Consumer Registry of the Federal Consumer Protection Agency. For more information, visit [www.profeco.gob.mx](http://www.profeco.gob.mx). In any case, the refusal to use your personal data for these secondary purposes cannot be a reason for being denied the services and products that, (where appropriate), request or hire from KLM.

You have the right to know what personal information we have from you, what we use it for and the conditions of use we give you (Access). Also, it is your right to request the correction of your personal information in case it is outdated, inaccurate or incomplete (data correction); That we remove it from our records or databases when you consider that it is not being used in accordance with the principles, duties and obligations set forth in the regulations (Cancellation); And to object against the use of your personal data for specific purposes (Opposition). These rights are known as ARCO rights. For the exercise of any of the ARCO rights, you must submit the respective application in the fiscal residence of KLM, it should be addressed to the Privacy Department or send it to the email [info@kerrylogistics.com](mailto:info@kerrylogistics.com). All applications must contain the applicant's full name, contact details and the right you wish to exercise (description of the personal data for which you wish to exercise any of the ARCO rights). Once a submission is received by the means listed above, KLM staff will contact you within a period of no more than three business days to inform you of the procedure and requirements for the exercise of ARCO rights, including the way to certify the identity of the holder and/or the representation of who promotes on your behalf. To answer any questions you may have regarding the treatment of your information you can dial from the Federal District and Metropolitan area to 53954133 and from the interior of the republic to 01 800 83 22 767

You can always revoke the consent that you have given us for the processing of your personal data as per the procedure established for the exercise of ARCO rights. Nevertheless, it is important to bear in mind that in all cases we will not be able to attend to your request or conclude the use immediately, since it is possible that for some legal obligation we require to continue processing your personal data. You shall also take into account that for certain purposes, the revocation of your consent will mean that we cannot continue to provide the service you requested, or the conclusion of your relationship with us.

The present privacy notice may be subject to changes, changes or updates arising from new legal requirements; of our own needs for the products or services we offer; of our privacy practices; Changes in our business model, or other causes. In virtue of the above, our privacy notice will always be available on our website [www.kerrylogistics.com](http://www.kerrylogistics.com) section Mexico [http://www.kerrylogistics.com/eng/OUR\\_NETWORK/Americas/mexico/country\\_highlights/country\\_highlights.jsp](http://www.kerrylogistics.com/eng/OUR_NETWORK/Americas/mexico/country_highlights/country_highlights.jsp)), and physically at the fiscal residence of KLM, incorporating the caption regarding the date of the latest version.

If you provide personal non-sensitive data to KLM, its representatives or personnel acting in the exercise of its functions, it would mean that you have read, understood and accepted its privacy policy, In case you do not express any opposition, we will infer that you have granted us your consent to process your personal data in such terms, or as long as you do not exercise the rights mentioned earlier.

Should you have a complaint respecting the handling of your non-sensitive personal information by KLM, it may be filed directly at the Federal Institute for Information Access and Data Protection ([www.ifai.org.mx](http://www.ifai.org.mx)).